Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public. Go to *www.irs.gov/Form990* for instructions and the latest information. Open to Public Inspection

| Α | For the | e 2024 calen | dar year, or tax year beginning 01/01/2024 and ending | | 12/31/2 | 2024 | - |
|--------------------------------|------------|-----------------|---|--------|--------------------|---------------|-----------------------------|
| в | Check if | f applicable: | C Name of organization SOWHOPE ORG | | | D Empl | oyer identification number |
| | Address | s change | Doing business as SowHope | | | | 14-1946849 |
| | Name c | hange | Number and street (or P.O. box if mail is not delivered to street address) | Roon | n/suite | E Telepł | none number |
| | Initial re | turn | PO Box 234 | | | 616-433-1575 | |
| | Final retu | urn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | |
| | Amende | ed return | Rockford, MI 49341 | | | G Gross | receipts \$ 564,467 |
| | Applicat | tion pending | F Name and address of principal officer: Mary Dailey Brown | | H(a) Is this a gro | oup return fo | or subordinates? 🗌 Yes 🔽 No |
| | | | 9177 Walnut Grove Dr, Rockford, MI 49341 | | H(b) Are all s | ubordinat | es included? 🗌 Yes 🗌 No |
| I | Tax-exe | empt status: | ✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52 | 7 | If "No," attach a | a list. See i | nstructions. |
| J | Website | e: www.sov | vhope.org | | H(c) Group e | xemption | number |
| к | | organization: 🗸 | Corporation Trust Association Other L Year of for | mation | : 2006 | M State | of legal domicile: MI |
| P | art I | Summa | ry | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: <u>To in</u> | spire | women arou | und the | world by promoting |
| ø | | wellness, e | ducation, and economic opportunities. | | | | |
| Activities & Governance | | | | | | | |
| ern | | | | | | | |
| Š | 2 | | box \square if the organization discontinued its operations or disposed | | | 1 1 | s net assets. |
| .∞ ∞ | 3 | | voting members of the governing body (Part VI, line 1a) | | | 3 | 12 |
| es | 4 | Number of | 4 | 12 | | | |
| iti | 5 | Total numb | | 5 | 3 | | |
| Acti | 6 | | per of volunteers (estimate if necessary) | | | 6 | 87 |
| | 7a | | ated business revenue from Part VIII, column (C), line 12 | | | 7a | 0 |
| | b | Net unrelat | ed business taxable income from Form 990-T, Part I, line 11 | | | 7b | 0 |
| | | | | | Prior Yea | r | Current Year |
| Ð | 8 | Contributio | ons and grants (Part VIII, line 1h) | | 4 | 75,701 | 550,837 |
| enu | 9 | Program se | ervice revenue (Part VIII, line 2g) | | | 0 | 0 |
| Revenue | 10 | Investment | t income (Part VIII, column (A), lines 3, 4, and 7d) | | | 3,795 | 13,630 |
| ш | 11 | Other reve | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) \ldots | | | 0 | 0 |
| | 12 | Total reven | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 4 | 79,496 | 564,467 |
| | 13 | Grants and | I similar amounts paid (Part IX, column (A), lines 1–3) | | 4 | 10,000 | 200,000 |
| | 14 | Benefits pa | aid to or for members (Part IX, column (A), line 4) | | | 0 | 0 |
| ŝ | 15 | Salaries, ot | her compensation, employee benefits (Part IX, column (A), lines 5–10) | | 1 | 49,264 | 149,857 |
| Expenses | 16a | Profession | al fundraising fees (Part IX, column (A), line 11e) | | | 0 | 0 |
| ad x | b | Total fundr | aising expenses (Part IX, column (D), line 25) 26,401 | | | | |
| Ш | 17 | | enses (Part IX, column (A), lines 11a–11d, 11f–24e) | | 1 | 07,543 | 112,389 |
| | 18 | | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) . | | 6 | 66,807 | 462,246 |
| | 19 | Revenue le | ess expenses. Subtract line 18 from line 12 | | -1 | 87,311 | 102,221 |
| Net Assets or Fund Balances | | | | Beg | inning of Curr | ent Year | End of Year |
| sets | 20 | | s (Part X, line 16) | | 4 | 76,865 | 557,495 |
| t As | 21 | Total liabili | ties (Part X, line 26) | | | 27,047 | 5,456 |
| | | Net assets | or fund balances. Subtract line 21 from line 20 | | 4 | 49,818 | 552,039 |
| | art II | Signatu | re Block | | | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer Mary Brown, President | | | Dat | ie | |
|------------------|--|-------------------------------|--|---------------------------|------|------------|
| | Type or print name and title | | | | | |
| Paid Preparer | Preparer's name | Preparer's signature | | Check if if self-employed | PTIN | |
| Use Only | Firm's name | Firm's EIN | | | | |
| | Firm's address | Phone no. | | | | |
| May the IRS | discuss this return with the preparer | shown above? See instructions | | | | 🗌 Yes 🗌 No |
| | | | | | | |

For Paperwork Reduction Act Notice, see the separate instructions.

| Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: To inspire women around the world by promoting Wellness, (i.e. wome healthcare, fistula repair, prolapsed uterus repair, emotional care for abuse and rape, and female genital mutilation a prevention) Education, (i.e. literacy and vocational training) and Economic (i.e. micro enterprise and small business, opportunities for impoverished women making less than \$2.70 per day. In 2024, 4302 women were empowered as Sc funded 30 projects in 12 developing world countries. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Did the organization cease conducting, or make significant changes in how it conducts, any program services? dif "Yes," describe these new services on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 110,599 including grants of \$ 44,920) (Revenue \$ The Wellness Program serves the physical and emotional needs of women whose health is at risk. The projects in 2 maternal healthcare, AIDS care and prevention, fistula repair, escape and recovery from forced prostitution, rape, ar and other severe abusive situations. 668 women were impacted through 10 projects in 6 developing countries. | en and maternal and trafficking training) owHope Yes VNo Yes No , as measured by cations to others 0) 024 included |
|--|---|
| Briefly describe the organization's mission: To inspire women around the world by promoting Wellness, (i.e. women healthcare, fistula repair, prolapsed uterus repair, emotional care for abuse and rape, and female genital mutilation a prevention) Education, (i.e. literacy and vocational training) and Economic (i.e. micro enterprise and small business opportunities for impoverished women making less than \$2.70 per day. In 2024, 4302 women were empowered as Sc funded 30 projects in 12 developing world countries. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Did the organization cease conducting, or make significant changes in how it conducts, any program services? Mescribe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ | en and maternal and trafficking training) owHope Yes VNO Yes NO , as measured b cations to others 0) 024 included |
| healthcare, fistula repair, prolapsed uterus repair, emotional care for abuse and rape, and female genital mutilation a prevention) Education, (i.e. literacy and vocational training) and Economic (i.e. micro enterprise and small business opportunities for impoverished women making less than \$2.70 per day. In 2024, 4302 women were empowered as Sc funded 30 projects in 12 developing world countries. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | and trafficking training) owHope ♀Yes ♥No ♀Yes ♥No , as measured b cations to others 0) 024 included |
| 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 110,599 including grants of \$ 44,920) (Revenue \$ The Wellness Program serves the physical and emotional needs of women whose health is at risk. The projects in 20 maternal healthcare, AIDS care and prevention, fistula repair, escape and recovery from forced prostitution, rape, ar | Yes No As measured b cations to others 0) 024 included |
| prior Form 990 or 990-EZ? | Yes No As measured b cations to others 0) 024 included |
| 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? | , as measured b cations to others 0) 024 included |
| 4 Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$110,599 including grants of \$44,920) (Revenue \$110,599 including grants of \$44,920) (Revenue \$110,599 including needs of women whose health is at risk. The projects in 20 in maternal healthcare, AIDS care and prevention, fistula repair, escape and recovery from forced prostitution, rape, and prevention. | cations to others |
| expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$10,599 including grants of \$44,920) (Revenue \$110,599 including grants of \$44,920) (Revenue \$110,599 including leads of women whose health is at risk. The projects in 20 in maternal healthcare, AIDS care and prevention, fistula repair, escape and recovery from forced prostitution, rape, are service. | cations to others |
| The Wellness Program serves the physical and emotional needs of women whose health is at risk. The projects in 20 maternal healthcare, AIDS care and prevention, fistula repair, escape and recovery from forced prostitution, rape, ar | 024 included |
| maternal healthcare, AIDS care and prevention, fistula repair, escape and recovery from forced prostitution, rape, ar | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4b (Code:) (Expenses \$ 165,265 including grants of \$ 93,017) (Revenue \$ | |
| projects that provide practical needed skills, which are utilized by women to procure gainful employment and/or to s income-generating businesses. 2453 women were served through the SowHope Education Program of 2024. This in projects in 8 developing nations. | |
| | |
| | |
| 4c (Code:) (Expenses \$ 121,175 including grants of \$ 62,063) (Revenue \$ | 0) |
| The Economic Program serves to provide economic empowerment thorough microfinance and small business traini women were served through the SowHope Economic Program in 2024 including funding 9 projects in 5 developing r | ing. 1181 |
| | |
| | |
| | |
| | |
| 4d Other program services (Describe on Schedule O.) | |
| (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) | |
| 4e Total program service expenses 397,039 | |

| Form 99 | 0 (2024) | | F | Page 3 |
|---------|---|-----|-----|--------|
| Part | V Checklist of Required Schedules | | | |
| _ | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | ~ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | | ~ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | ~ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> | 5 | | ~ |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | ~ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | ~ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | 9 | | ~ |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> . | 10 | | ~ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | ~ |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | ~ |
| с | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | ~ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | ~ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | ~ |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | ~ | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | ~ |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | ~ | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| 15 | foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | 14b | • | |
| 16 | for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | ~ | |
| 17 | assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> | 16 | | ~ |
| 18 | Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | 17 | | ~ |
| 19 | Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | ~ | |
| | If "Yes," complete Schedule G, Part III | 19 | | ~ |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | ~ | |

| Form 99 | 0 (2024) | | F | Page 4 |
|----------|---|------------|---------|---------------|
| Part | V Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ~ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . | 23 | | ~ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | 24a | | > |
| b c | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | ~ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | 2 |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | ~ |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28a | | ~ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | ~ |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 31 32 | | ~ ~ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | ~ |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| 36 | controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 35b | | |
| 37 | related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | ~ |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | ~ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O . | 38 | ~ | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | - | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | | |

| Form 99 | | | F | Page 5 |
|---------|--|-----|-----|---------------|
| Part | | | Yes | No |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | ~ |
| | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | _ | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or | Va | | • |
| | gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | ~ |
| - | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 7h | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | 0 | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| 10- | against amounts due or received from them.) | 10- | | - |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| - | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 10 | | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | ~ |
| | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |
| | | | | |

| Form | 990 | (2024) |
|------|-----|--------|
|------|-----|--------|

| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | See ir | struc | tions |
|--|---|---|---|------------------|
| <u>Ct</u> | Check if Schedule O contains a response or note to any line in this Part VI | | | ~ |
| Secti | ion A. Governing Body and Management | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | - | 163 | NU |
| ь 2 | Enter the number of voting members included on line 1a, above, who are independent . 1b 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | ~ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | ~ |
| 4 5 6 7a | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders? | 4 5 6 7a | | ン ン ン ン |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | ~ |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| a b 9 | The governing body? | 8a 8b 9 | v v | |
| | | • | • | |
| Secti | ion B. Policies (This Section B requests information about policies not required by the Internal Reven | - | • | |
| Secti | | ue C | • | No |
| Secti 10a b | ion B. Policies (<i>This Section B requests information about policies not required by the Internal Reven</i> Did the organization have local chapters, branches, or affiliates? | - | ode.) | No V |
| 10a b 11a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a | vode.) Yes | |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | ue C 10a 10b | ode.) Yes | |
| 10a b 11a b 12a b c | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c | v Yes v v v | |
| 10a b 11a b 12a b | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b | vode.) Yes v | |
| 10a b 11a b 12a c 13 14 | Did the organization have local chapters, branches, or affiliates? | 10a 10b 11a 12a 12b 12c 13 | v Yes v v v | |
| 10a b 11a b 12a c 13 14 15 a | Did the organization have local chapters, branches, or affiliates? | ue C 10a 10b 11a 12a 12b 12c 13 14 15a | ves Ves v v v v v v v | |
| 10a b 11a b 12a c 13 14 15 a b | Did the organization have local chapters, branches, or affiliates? | ue C 10a 10b 11a 12a 12b 12c 13 14 15a 15b | ves Ves v v v v v v v | |
| 10a b 11a b 12a c 13 14 15 a b 16a b | Did the organization have local chapters, branches, or affiliates? | ue C 10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a | ves Ves v v v v v v v | |

| Own website | Another's website | Upon request | Other (explain on Schedule O) |
|---------------------------------|-------------------|--------------|-------------------------------|
| | | | |

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form 990 (2024)

Page 6

²⁰ State the name, address, and telephone number of the person who possesses the organization's books and records. Mary Dailey Brown, (616)433-1575

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | ((| C) | | | | | |
|---|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| (A) | (B) | | | Pos | Position | | | (D) | (E) | (F) |
| Name and title | Average | (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | Reportable | Reportable | Estimated amount |
| | hours | | | | | | | compensation | compensation | of other |
| | per week (list any hours for related organizations below dotted line) | Individua or directo | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from related organizations (W-2/ 1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| Mary Dailey Brown | 50.00 | | | | | | | | | |
| Corp President and CEO | 0.00 | | | ~ | | ~ | | 85,000 | 0 | 0 |
| Lisbeth Leeson | 3.00 | | | | | | | | | |
| Corp Vice President/Secretary, Board Vice Chair | 0.00 | ~ | | ~ | | | | 0 | 0 | 0 |
| Mita Fitzjohn | 3.00 | | | | | | | | | |
| Board Chairperson | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Lauren Spangler | 2.00 | | | | | | | | | |
| Board Secretary | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Alfred Longtin | 2.00 | | | | | | | | | |
| Board Treasurer | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Leecie Patton Brown | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Fridah Kanini | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Doreen Mangrum | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Michael McDonnell | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Jason Radmacher | 2.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Arnaldo Rodriguez | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Kim Rowsome | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| Christie Unakalamba | 1.00 | | | | | | | | | |
| Board Member | 0.00 | ~ | | | | | | 0 | 0 | 0 |
| | + | - | | | | | | | | |
| | | | | | | | | | | |

| Part | VII Section A. Officers, Directors, 1 | rustees, | Key I | Em | ploy | yee | s, an | d F | lighest Compe | nsated | Emplo | yees (d | contir | nued) |
|-------|--|------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|----------|--------------------------------|-------------------------|---------|------------|-------------------|-------|
| | | (C) | | | | | | | | | | | | |
| | (A) | (B) | | | | sition | | | (D) | (E) | E) | | (F) | |
| | Name and title | Average | • | lo not check me | | | | | Reportable | Reportable | | Estima | | ount |
| | | hours | hours officer and a director/tru | | | | | | compensation | compens | | 0 | f other | |
| | | per week | | | | 1 | - | <u> </u> | from the organization (W-2/ | from rel organizatio | | | pensati | on |
| | | (list any hours for | Individual t or director | stitu | Officer | Key employee | nplo | Former | 1099-MISC/ | 1099-M | ` | | om the ization | and |
| | | related | dua | ltio | ¥ | μ | st c | ₽ ₽ | 1099-NEC) | 1099-N | | related of | | |
| | | organizations | r f | nal t | | loy∈ | ů n | | | | | | | |
| | | below dotted line) | Individual trustee or director | Institutional trustee | | Å Å | pen | | | | | | | |
| | | | P | tee | | | Highest compensated employee | | | | | | | |
| | | | | | | | ă | | | | | | | |
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| | | | | | | | | | | | | | | |
| 1b | Subtotal | | • • | · | · | • • | | • | 85,000 | | 0 | | | 0 |
| С | Total from continuation sheets to Part | VII, Sectio | n A | | | • | | • | | | | | | |
| d | | | | | • | | | • | 85,000 | | 0 | | | 0 |
| 2 | Total number of individuals (including | | limite | d t | t o | thos | se lis | ted | above) who re | eceived r | more t | han \$1 | 00,00 | 00 of |
| | reportable compensation from the organi | zation | | | | | | | 0 | | | | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of | officer, dire | ector. | tru | ste | e, k | kev e | mpl | lovee, or highes | st compe | ensated | | | |
| | employee on line 1a? If "Yes," complete S | | | | | | | | | | | 3 | | V |
| 4 | For any individual listed on line 1a, is the | | | | | | | n a | and other compe | nsation fr | om the | _ | | • |
| - | organization and related organizations | | | | | | | | | | | | | |
| | individual | groater th | απ φ | 100, | 000 | | 1 10 | ο, | complete denet | | , Such | | | |
| - | | | • • | • | | • | ••• | • | | | | 4 | | ~ |
| 5 | Did any person listed on line 1a receive o | | | | | | | | | | | | | |
| | for services rendered to the organization? | ? If "Yes," C | compl | ete | Scr | าeaเ | ule J 1 | or s | such person . | | • • | 5 | | ~ |
| Secti | on B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five high | | | | | | | | | | | | | |
| | compensation from the organization. Repo | ort compen | satio | n foi | r the | e ca | lenda | r ye | ear ending with or | within the | e organ | ization' | s tax | year. |
| | (A) | | | | | | | | (B) | | | (C) | | |
| | Name and business add | ress | | | | | | | Description of serv | /ices | (| Compens | ation | |
| None | | | | | | | | | | | | | | |
| NOTE | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

| 2 | Total number of independent contractors (including but not limited to those listed above) who |
|---|---|
| | received more than \$100,000 of compensation from the organization |

12

Total revenue. See instructions

| Form 9 | 90 (2024 | 4) | | | | | | | | Page 9 |
|--|----------|------------------------|--------|-------------|--------|------------------|-----------------------------|---|---|--|
| Part | VIII | Statement of Rev | | | | | | | | |
| | | Check if Schedule | O co | ntains a re | spon | se or note to ar | y line in this Pa | rt VIII... | | <u> </u> |
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts, t | 1a | Federated campaigr | ns. | | 1a | 0 | | | | |
| un | b | Membership dues | | | 1b | 0 | | | | |
| ΩĔ | С | Fundraising events | | | 1c | 90,226 | | | | |
| ifts ar A | d | Related organization | | | 1d | 0 | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | е | Government grants | | | 1e | 0 | | | | |
| | f | All other contribution | | | | | | | | |
| | | and similar amounts no | | | 1f | 460,611 | | | | |
| <u>đ</u> | g | Noncash contributio | | | | | | | | |
| nd Dd | | lines 1a-1f | | | 1g | | | | | |
| 0 @ | h | Total. Add lines 1a- | 1f . | | • | | 550,837 | | | |
| ø | • | | | | | Business Code | | | | |
| <u>vi</u> o | 2a | | | | | | | | | |
| Ser | b | | | | | | | | | |
| gram Ser Revenue | c d | | | | | | | | | |
| Be | - | | | | | | | | | |
| Program Service Revenue | e f | All other program se | | | | | | | | |
| • | g | Total. Add lines 2a- | | | | | 0 | | | |
| | 3 | Investment income | | | | | • | | | |
| | | other similar amount | | | | | 13,630 | 13,630 | 0 | 0 |
| | 4 | Income from investm | nent o | of tax-exem | not ba | nd proceeds | 0 | 0 | 0 | 0 |
| | 5 | | | | • | | 0 | 0 | 0 | 0 |
| | - | , | - | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | 0 | 0 | | | | |
| | b | Less: rental expenses | 6b | | 0 | 0 | | | | |

| | b | Less: rental expenses | 6b | | 0 | 0 | | | | |
|--------------------------|-----|--|--------|-------------------|---------|---------------|---------|--------|---|---|
| | c | Rental income or (loss) | 6c | | 0 | 0 | | | | |
| | d | Net rental income or | (loss) |) | | | 0 | 0 | 0 | 0 |
| | 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets other than inventory | 7a | | 0 | 0 | | | | |
| Other Revenue | b | Less: cost or other basis and sales expenses . | 7b | | 0 | 0 | | | | |
| eve | с | Gain or (loss) | 7c | | 0 | 0 | | | | |
| r B | d | Net gain or (loss) . | | | | | 0 | 0 | 0 | 0 |
| Othe | 8a | Gross income from events (not including \$ of contributions repo 1c). See Part IV, line | orted | 90,226 on line | 8a | 0 | | | | |
| | b | Less: direct expenses | | | | 0 | | | | |
| | c | | | | | nts | 0 | | 0 | 0 |
| | 9a | Gross income fro activities. See Part IV | | | 9a | 0 | | | | |
| | b | Less: direct expenses | s. | | 9b | 0 | | | | |
| | с | Net income or (loss) f | | | tivitie | S | 0 | 0 | 0 | 0 |
| | 10a | Gross sales of inv | | | | | | | | |
| | | returns and allowance | es | | 10a | | | | | |
| | b | Less: cost of goods s | sold | | 10b | | | | | |
| | | Net income or (loss) f | | | vento | ry | | | | |
| s | | | | | | Business Code | | | | |
| e ou | 11a | | | | | | | | | |
| ane | b | | | | | | | | | |
| Miscellaneous Revenue | с | | | | | | | | | |
| S R R | d | All other revenue . | | | | | | | | |
| Σ | е | Total. Add lines 11a- | -11d | | | | 0 | | | |
| | 12 | Total revenue See in | netru | ctions | | | 564 467 | 12 620 | 0 | 0 |

564,467

13,630

0

| Par | t IX Statement of Functional Expenses | | | | |
|--------|---|-----------------------|------------------------------------|--|---------------------------------------|
| Sectio | on 501(c)(3) and 501(c)(4) organizations must compl | | | | |
| | Check if Schedule O contains a response | | | | |
| | ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 23,230 | 23,230 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 0 | 0 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 176,770 | 176,770 | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 0 85,000 | 0 68,000 | 11,050 | 5,950 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . | 0 | 0 | 0 | 0 |
| 7 | Other salaries and wages | 53,524 | 42,819 | 6,958 | 3,747 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 0 | 0 | 0 | C |
| 9 | Other employee benefits | 518 | 414 | 104 | 0 |
| 10 | Payroll taxes | 10,815 | 8,652 | 1,406 | 757 |
| 11 | Fees for services (nonemployees): | | 0,002 | ., | |
| а | Management | 0 | 0 | 0 | 0 |
| b | Legal | 0 | 0 | 0 | 0 |
| с | Accounting | 10,773 | 8,618 | 2,155 | 0 |
| d | | 0 | 0 | 0 | 0 |
| е | Professional fundraising services. See Part IV, line 17 | 0 | | | 0 |
| f | Investment management fees | 0 | 0 | 0 | 0 |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) | 0 | 0 | 0 | 0 |
| 12 | Advertising and promotion | 16,767 | 13,414 | 3,353 | 0 |
| 13 | Office expenses | 10,013 | 8,010 | 2,003 | 0 |
| 14 | Information technology | 3,394 | 2,715 | 679 | 0 |
| 15 | Royalties | 0 | 0 | 0 | 0 |
| 16 | Occupancy | 6,069 | 4,855 | 1,214 | 0 |
| 17 | Travel | 38,884 | 31,108 | 7,776 | 0 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 | Conferences, conventions, and meetings . | 0 | 0 | 0 | 0 |
| 20 | Interest | 0 | 0 | 0 | 0 |
| 21 | Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization . | 0 | 0 | 0 | 0 |
| 23 | Insurance | 2,486 | 1,989 | 497 | 0 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| 2 | Event Expenses | 15.047 | 0 | 0 | 15.047 |
| a b | Event Expenses Credit Card Collection Fees | 15,947 | 5,125 | | 15,947 |
| b | Business exp - Filing Fees Dues | 6,406 1,312 | 1,050 | 1,281 | 0 |
| c d | Wire transfer and payroll fees | 338 | 270 | 68 | |
| e e | All other expenses | 338 | 270 | 0 | 0 |
| 25 | Total functional expenses. Add lines 1 through 24e | 462,246 | 397,039 | 38,806 | 26,401 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) | 402,240 | 377,039 | 30,000 | 20,401 |

Form 990 (2024)

| Form 9 | | , | | | Page 11 |
|---------------|----------|---|--------------------------|-----|---------------------------------|
| Par | rt X | | 4 V | | - |
| | | Check if Schedule O contains a response or note to any line in this Pa | (A) Beginning of year | | ∟ (B) End of year |
| | 1 | Cash-non-interest-bearing | 264,883 | 1 | 332,585 |
| | 2 | Savings and temporary cash investments | 210,000 | 2 | 224,205 |
| | 3 | Pledges and grants receivable, net | | 3 | · · |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | ~ | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| sts | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| · | 9 10a | Prepaid expenses and deferred charges | 1,982 | 9 | 705 |
| | L | | | 10c | |
| | b 11 | Less: accumulated depreciation 10b | | 11 | |
| | 11 12 | Investments—publicly traded securities | | 12 | |
| | 12 | Investments—program-related. See Part IV, line 11 | | 12 | |
| | 14 | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 14 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 476,865 | 16 | 557,495 |
| | 17 | Accounts payable and accrued expenses | 27,047 | 17 | 5,456 |
| | 18 | Grants payable | 27,047 | 18 | 5,430 |
| | 19 | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D. | | 21 | |
| | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| lide | | controlled entity or family member of any of these persons | | 22 | |
| 2 " | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| 2 | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 2 | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | | | |
| | •• | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 .< | 27,047 | 26 | 5,456 |
| Fund Balances | | and complete lines 27, 28, 32, and 33. | | | |
| ala 2 | 27 | Net assets without donor restrictions | 449,818 | 27 | 552,039 |
| | 28 | Net assets with donor restrictions | 0 | 28 | 0 |
| Lun | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| ō 2 | 29 | Capital stock or trust principal, or current funds | | 29 | |
| iet; | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass S | 31 | Retained earnings, endowment, accumulated income, or other funds . | | 31 | |
| Ψ | 32 | Total net assets or fund balances | 449,818 | 32 | 552,039 |
| Z [3 | 33 | Total liabilities and net assets/fund balances | 476,865 | 33 | 557,495 |

Form **990** (2024)

| | | | | r a | ige 1 2 |
|------|--|-----------|-------|-----|----------------|
| Part | | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XI | | • • • | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 4,467 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 2,246 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 2,22 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 44 | 9,81 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | | 7 | | | (|
| 8 | Prior period adjustments | 8 | | | (|
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | (|
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 32, column (B)) | 10 | | 55 | 2,039 |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | · · · · · · |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | <u> </u> | _ | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | kplain d | on | | |
| | Schedule O. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | npiled | or | | |
| | reviewed on a separate basis, consolidated basis, or both. | | | | |
| | Separate basis Consolidated basis 🗹 Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | ted on | a | | |
| | separate basis, consolidated basis, or both. | | | | |
| | Separate basis Consolidated basis Solution Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | | of | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | ant?. | 2c | ~ | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | xplain d | on 📃 | | |
| | Schedule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set fo | rth in th | ne | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | ~ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | dergo th | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | | 3b | | 1 |

Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

| ~~ | | | ~ ~ ~ |
|----|-----|-----|-------|
| SO | WHC |)PE | ORG |

ORG 14-1946849 Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

Part I Reason for Public Charity Status. (All organizations must complete this part.) See The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

| 9 | | | | | | | | | | |
|------------------------------------|----------|---|---|----|---|---|--|--|--|--|
| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | | | |
| | | | Yes | No | | | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Total | | | | | | | | | | |

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti | on A. Public Support | • | | | • | , | |
|-------------|--|-------------------------------------|----------------------------------|------------------------------------|-----------------------------------|---|-----------------------------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 461,995 | 549,429 | 572,227 | 475,701 | 550,837 | 2,610,189 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 461,995 | 549,429 | 572,227 | 475,701 | 550,837 | 2,610,189 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| ~ | shown on line 11, column (f) | | | | | | 149,671 |
| 6 Secti | Public support. Subtract line 5 from line 4 on B. Total Support | | | | | | 2,460,518 |
| - | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 7 | Amounts from line 4 | 461,995 | 549,429 | 572,227 | 475,701 | 550,837 | 2,610,189 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 645 | 994 | 1,732 | 3,795 | 13,630 | 20,796 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on . | 043 | 774 | 1,732 | 3,173 | 13,030 | 20,770 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 2,630,985 |
| 12 | Gross receipts from related activities, etc | | | | | 12 | 0 |
| 13 Secti | First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support | re | | | | ar as a sectio | |
| 14 | Public support percentage for 2024 (line 6 | • | | 11, column (f)) | | 14 | 93.52 % |
| 15 | Public support percentage from 2023 Sch | | - | | | 15 | 94.78 % |
| 16a | 33 ¹ / ₃ % support test - 2024. If the organization qua | zation did not lifies as a publi | check the box icly supported | on line 13, an organization | nd line 14 is 33 | | · · · 🗆 |
| b | b 33 ¹ / ₃ % support test – 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| 17a | 17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | |
| b | 10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization | n meets the fa | icts-and-circur cumstances te | nstances test, est. The organiz | check this bo zation qualifies | x and stop he s as a publicly | r e . Explain supported |
| 18 | Private foundation. If the organization of instructions | did not check | a box on line | 13, 16a, 16b, | 17a, or 17b, | check this bo | x and see |
| | | | | | | | (Form 990) 2024 |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|-------|--|-----------------|------------------|-------------------|-------------------|-----------------|-----------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| с | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| Secti | on B. Total Support | | | • | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | e organization | 's first, second | l, third, fourth, | , or fifth tax ye | ar as a seo | ction 501(c)(3) |
| | organization, check this box and stop he | | | | | | [|
| Secti | on C. Computation of Public Suppor | - | | | | | |
| 15 | Public support percentage for 2024 (line a | | | | | 15 | % |
| 16 | Public support percentage from 2023 Scl | | | | | 16 | % |
| Secti | on D. Computation of Investment In | | - | | | | |
| 17 | Investment income percentage for 2024 (| | | - | | 17 | % |
| 18 | Investment income percentage from 2023 | | | | | 18 | % |
| 19a | 331/3% support tests-2024. If the organ | | | | | | |
| | 17 is not more than $33^{1/3}$ %, check this box | - | - | - | | - | |
| b | 331/3% support tests-2023. If the organiz | | | | | | |
| | line 18 is not more than 33 ¹ / ₃ %, check this | - | - | - | | | |
| 20 | Private foundation. If the organization di | d not check a | box on line 14 | , 19a, or 19b, | check this box | and see ins | tructions . |
| | | | | | | | |

Schedule A (Form 990) 2024

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | zations | |
|------|--|--------|--------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | ions A through E. |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | allv i | ntegrated Type III suppo | rting organization |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2024

| Schedu | le A (Form 990) 2024 | | | Page 7 |
|--------|--|---------------------------------|--|---|
| Part | V Type III Non-Functionally Integrated 509(a)(3 | B) Supporting Organi | zations (continued) | |
| Sect | on D-Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | orted | |
| | organizations, in excess of income from activity | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | –provide details in Part | <i>VI</i>) 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | sponsive 8 | |
| 9 | Distributable amount for 2024 from Section C, line 6 | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | 10 |) |
| Sect | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2024 | (iii) Distributable Amount for 2024 |
| 1 | Distributable amount for 2024 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2024 | | | |
| а | From 2019 | | | |
| b | From 2020 | | | |
| С | From 2021 | | | |
| d | From 2022 | | | |
| е | From 2023 | | | |
| f | Total of lines 3a through 3e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2024 distributable amount | | | |
| i | Carryover from 2019 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 | Distributions for 2024 from Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2024 distributable amount | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 | Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 6 | Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | |
| 7 | Excess distributions carryover to 2025. Add lines 3j and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2020 | | | |
| b | Excess from 2021 | | | |
| С | Excess from 2022 | | | |
| d | Excess from 2023 | | | |
| е | Excess from 2024 | | | |

Schedule A (Form 990) 2024

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

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| SCHEDULE D |) |
|------------|---|
| (Form 990) | |

| • | - | | - | | - / | | |
|-----|----|-----|----|----|-----|----|-----|
| (Re | v. | Dec | en | nb | er | 20 | 24) |

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public

| | | μc | uu | 411 | |
|--|--|----|----|-----|--|
| | | | | | |

| Name of the organization |
|--------------------------|
| SOWHOPE ORG |

| Employer identification number | |
|--------------------------------|--|
| 14-1946849 | |

| Par | | Accounts |
|--------|--|---------------------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 6. | |
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | |
| 2 | | |
| 3 4 | Aggregate value of grants from (during year) . Aggregate value at end of year . | |
| 4 5 | Did the organization inform all donors and donor advisors in writing that the assets held in do | opor advised |
| Ŭ | funds are the organization's property, subject to the organization's exclusive legal control? . | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds | |
| | only for charitable purposes and not for the benefit of the donor or donor advisor, or for any o | ther purpose |
| | conferring impermissible private benefit? | · · · · · 🗌 Yes 🗌 No |
| Par | Conservation Easements | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the organization (check all that apply). | |
| | Preservation of land for public use (for example, recreation or education) | storically important land area |
| | Protection of natural habitat Preservation of a ce | rtified historic structure |
| _ | Preservation of open space | |
| 2 | Complete lines 2a through 2d if the organization held a qualified conservation contribution in the | e form of a conservation |
| | easement on the last day of the tax year. | Held at the End of the Tax Year |
| а | Total number of conservation easements | 2a |
| b | Total acreage restricted by conservation easements | 2b |
| c d | Number of conservation easements on a certified historic structure included on line 2a Number of conservation easements included on line 2c acquired after July 25, 2006, and not | 2c |
| u | on a historic structure listed in the National Register | 2d |
| 3 | Number of conservation easements modified, transferred, released, extinguished, or termina | |
| U | the organization during the tax year | |
| 4 | Number of states where property subject to conservation easement is located | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, | handling of |
| | violations, and enforcement of the conservation easements it holds? | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and er | nforcing |
| 7 | conservation easements during the year | • • • |
| 1 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and er conservation easements during the year | - |
| 8 | Does each conservation easement reported on line 2d above satisfy the requirements of sectio | v |
| | (i) and section 170(h)(4)(B)(ii)? | |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and e | • |
| | sheet, and include, if applicable, the text of the footnote to the organization's financial statement | nts that describes the |
| | organization's accounting for conservation easements. | |
| Part | | r Similar Assets |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958, not to report in its revenue stat | |
| | of art, historical treasures, or other similar assets held for public exhibition, education, or re- service, provide in Part XIII the text of the footnote to its financial statements that describes the | |
| b | If the organization elected, as permitted under FASB ASC 958, to report in its revenue statem | |
| D | art, historical treasures, or other similar assets held for public exhibition, education, or research | |
| | provide the following amounts relating to these items. | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | \$ |
| | (ii) Assets included in Form 990, Part X | · \$ |
| 2 | If the organization received or held works of art, historical treasures, or other similar asset | |
| | following amounts required to be reported under FASB ASC 958 relating to these items. | |
| а | Revenue included on Form 990, Part VIII, line 1 | \$ |
| b | Assets included in Form 990, Part X | \$ |

| Schedu | ıle D (Form 990) (Rev. 12-2024) | | | | | Page 2 | | | |
|------------|---|---|--------------------------------------|-----------------------------------|------------------------------|--------------------------|--|--|--|
| Part | t III Organizations Maintaining | Collections of | Art, Historica | I Treasures | , or Other Similar | Assets (continued) | | | |
| 3 | Using the organization's acquisition, collection items (check all that apply). | | her records, ch | eck any of th | e following that mak | e significant use of its | | | |
| а | Public exhibition | | d 🗌 Loa | an or exchang | je program | | | | |
| b | Scholarly research | | e 🗌 Oth | | | | | | |
| с | | | | | | | | | |
| 4 | Provide a description of the organization | | and explain how | v they further | the organization's ex | cempt purpose in Part | | | |
| 5 | XIII. During the year, did the organization assets to be sold to raise funds rather | solicit or receive or than to be mainta | donations of art ained as part of | , historical tre the organizat | easures, or other simi | lar · 🗌 Yes 🗌 No | | | |
| Par | | | | | | | | | |
| | Complete if the organization 990, Part X, line 21. | • | " on Form 990 |), Part IV, lin | e 9, or reported an | amount on Form | | | |
| 1 a | | | | | | | | | |
| b | If "Yes," explain the arrangement in P | | | | | | | | |
| | | | | gradier | | Amount | | | |
| с | Beginning balance | | | | 1c | | | | |
| d | Additions during the year | | | | 1d | | | | |
| e | Distributions during the year | | | | 1e | | | | |
| f | Ending balance | | | | 1f | | | | |
| 2a | Did the organization include an amount | | | | | ilitv? 🗌 Yes 🗌 No | | | |
| | If "Yes," explain the arrangement in P | | | | | | | | |
| | t V Endowment Funds | | <u> </u> | | | | | | |
| | Complete if the organization | n answered "Yes | " on Form 990 |), Part IV, lin | e 10. | | | | |
| | · | (a) Current year | (b) Prior year | (c) Two yea | rs back (d) Three years b | back (e) Four years back | | | |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, | | | | | | | | |
| | and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities and | | | | | | | | |
| | programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of t | the current year er | nd balance (line | 1g, column (a | a)) held as: | | | | |
| а | Board designated or quasi-endowment | nt 🦻 | % | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| с | Term endowment % | | | | | | | | |
| | The percentages on lines 2a, 2b, and | | | | | | | | |
| 3a | Are there endowment funds not in the | e possession of th | ne organization | that are held | and administered for | | | | |
| | organization by: | | | | | Yes No | | | |
| | (i) Unrelated organizations? | | | | | . 3a(i) | | | |
| | (ii) Related organizations? | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related o | - | | | | . 3b | | | |
| 4 | Describe in Part XIII the intended uses | v | on's endowmen | it funds. | | | | | |
| Par | | | | | | | | | |
| | Complete if the organization | answered "Yes | " on Form 990 |), Part IV, lin | e 11a. See Form 99 | 90, Part X, line 10. | | | |
| | Description of property | (a) Cost or o (investm | | st or other basis (other) | (c) Accumulated depreciation | (d) Book value | | | |
| 1 a | Land | | | | | | | | |
| b | Buildings | · | | | | | | | |
| с | Leasehold improvements | | | | | | | | |
| d | Equipment | | | | | | | | |
| e | Other | | | | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) n | nust equal Form 9 | 90, Part X, line | 10c, column (| 'B)) | | | | |

| Schedule D (Fo | rm 990) (Rev. 12-2024) | | | Page 3 |
|---------------------|--|--------------------|-----------|---|
| Part VII | Investments – Other Securities | | | |
| | Complete if the organization answered "Yes" on Form 990, Part | | | |
| | (a) Description of security or category (including name of security) | (b) Book value | | lethod of valuation: nd-of-year market value |
| (1) Financial | derivatives | | | |
| | eld equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | mn (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII | Investments – Program Related | | | |
| | Complete if the organization answered "Yes" on Form 990, Part I | V, line 11c. See F | orm 990 | , Part X, line 13. |
| | (a) Description of investment | (b) Book value | | lethod of valuation: |
| | | | Cost or e | nd-of-year market value |
| (1) | | | - | |
| (2) | | | | |
| (3) (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX | Other Assets | | | |
| | Complete if the organization answered "Yes" on Form 990, Part I (a) Description | v, line 11d. See f | -orm 990 | (b) Book value |
| (1) | (a) Description | | | (b) BOOK value |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Tetel (Calu | man (h) must social Form 000 Port V line 15 sol (P) | | | |
| Part X | mn (b) must equal Form 990, Part X, line 15, col. (B)) | | | |
| FartA | Complete if the organization answered "Yes" on Form 990, Part I | V line 11e or 11f | See For | m 990. Part X |
| | line 25. | v, into 110 of 111 | | ni 666, i art <i>i</i> , |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal ir | ncome taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) Total. (Colu | mn (b) must equal Form 990, Part X, line 25, col. (B)) | | | |
| | | | · · | 1 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

| Schedu | le D (Form 990) (Rev. 12-2024) | | | Page 4 |
|--------|---|-------------------------------|---------------|-------------------|
| Par | XI Reconciliation of Revenue per Audited Financial Statem | ents With Revenue per | Return | |
| | Complete if the organization answered "Yes" on Form 990, | Part IV, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 564,467 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| а | Net unrealized gains (losses) on investments | 2a 0 | | |
| b | Donated services and use of facilities | 2b 0 | | |
| С | Recoveries of prior year grants | | | |
| d | Other (Describe in Part XIII.) | | | |
| е | Add lines 2a through 2d | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | 3 | 564,467 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a 0 | - | |
| b | Other (Describe in Part XIII.) | | | |
| С | Add lines 4a and 4b | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | 5 | 564,467 |
| Part | | | er Return | |
| | Complete if the organization answered "Yes" on Form 990, | | | |
| 1 | | | 1 | 462,246 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| a | Donated services and use of facilities | 2a 0 | - | |
| b | Prior year adjustments | | | |
| c | Other losses | | | |
| d | Other (Describe in Part XIII.) | | | |
| e | Add lines 2a through 2d . | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | | 3 | 462,246 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a h | Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | | 1 | |
| b c | · · · | | 4c | 0 |
| 5 | Add lines 4a and 4b | | 40 5 | <u> </u> |
| Part | | | 5 | 402,240 |
| | the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an | d 4: Part IV. lines 1b and 2b | : Part V. lin | e 4: Part X. line |
| | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | | |
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| SCHEDULE F (Form 990) | Statement of Activities Outside the United States | OMB No. 1545-0047 | | | | |
|--|---|--------------------------------|--|--|--|--|
| (Rev. December 2024) | Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 1 | 6. | | | | |
| Department of the Treasury Internal Revenue Service | Attach to Form 990. Go to <i>www.irs.gov/Form</i> 990 for instructions and the latest information. | Open to Public Inspection | | | | |
| Name of the organization | | Employer identification number | | | | |
| SOWHOPE ORG | | 14-1946849 | | | | |
| Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. | | | | | | |
| 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to | | | | | | |

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

award the grants or assistance?

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| | | | | | , , , | |
|---------|------------------------------|---|---|--|---|---|
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | South Asia | 0 | 0 | Program Services | Wellness | 6,568 |
| (2) | South Asia | 0 | 0 | Grantmaking | Wellness | 800 |
| (3) | South Asia | 0 | 0 | Program Services | Economic | 13,136 |
| (4) | South Asia | 0 | 0 | Grantmaking | Economic | 25,000 |
| (5) | Sub-Saharan Africa | 0 | 0 | Program Services | Wellness | 59,111 |
| (6) | Sub-Saharan Africa | 0 | 0 | Grantmaking | Wellness | 39,120 |
| (7) | Sub-Saharan Africa | 0 | 0 | Program Services | Education | 72,248 |
| (8) | Sub-Saharan Africa | 0 | 0 | Grantmaking | Education | 75,337 |
| (9) | Sub-Saharan Africa | 0 | 1 | Program Services | Economic | 45,976 |
| (10) | Sub-Saharan Africa | 0 | 0 | Grantmaking | Economic | 31,513 |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| 3a b | | | | | | |
| C | Totals (add lines 3a and 3b) | 0 | 1 | | | 368,809 |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

No No

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|------|--------------------------|--|------------------------|-----------------------------|--------------------------|---|--|--|--|
| (1) | | | South Asia | Economic | 12,500 | Cash | | | |
| (2) | | | South Asia | Economic | 12,500 | Cash | | | |
| (3) | | | Sub-Saharan Africa | Wellness | 10,000 | Wire | | | |
| (4) | | | Sub-Saharan Africa | Wellness | 7,500 | Wire | | | |
| (5) | | | Sub-Saharan Africa | Wellness | 16,000 | Wire | | | |
| (6) | | | Sub-Saharan Africa | Education | 18,513 | Wire | | | |
| (7) | | | Sub-Saharan Africa | Education | 10,000 | Wire | | | |
| (8) | | | Sub-Saharan Africa | Education | 20,000 | Wire | | | |
| (9) | | | Sub-Saharan Africa | Education | 10,000 | Wire | | | |
| (10) | | | Sub-Saharan Africa | Economic | 10,000 | Wire | | | |
| (11) | | | Sub-Saharan Africa | Economic | 12,300 | Wire | | | |
| (12) | | | | | | | | | |
| (13) | | | | | | | | | |
| (14) | | | | | | | | | |
| (15) | | | | | | | | | |
| (16) | _ | | | | | | | | |
| 2 | exempt 501(c |)(3) organization | n by the IRS, or for v | which the grantee or | counsel has provid | rities by the foreign led a section 501(c)(3 | B) equivalency letter | · · · | 10 |
| 3 | Enter total nu | mber of other o | organizations or entit | ies | | | | | 0 |

Schedule F (Form 990) (Rev. 12-2024)

| Part III can be duplica | | | | | 1 | 1 | |
|---------------------------------|-------------------|--------------------------|---------------------------------|---------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) (Rev. 12-2024)

| Part | IV Foreign Forms | |
|------|---|------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926) | V No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☑ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) | ビ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)</i> Yes | マ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865) | 🖌 No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990). | 🖌 No |

Schedule F (Form 990) (Rev. 12-2024)

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Procedures for monitoring the use of grant funds projects are funded by SowHope using the following procedure: SowHope utilizes a program strategy that is summed up as "local leaders using local solutions to solve local problems." We receive applications for project funding on an invitational basis from local leaders who already have a reputation for helping women. Once a local leader has been funded, they become a SowHope partner. A project application is required for every unique funding request. The project application must include contact information, a description of past outcomes which have helped women, a need basis for the project, statement of project goal, an action plan, sustainability plan, and evaluation plan. Qualifying projects focus on sustainable development and fall under at least one of SowHope's three program areas: Wellness, Education, or Economic. These projects are time-limited, have measurable outputs, and are outcome-based. Applications are received either through e-mail, USPS, or hand-delivery. The applications are processed by the SowHope Program Team, which evaluates each application using a rubric to determine alignment with the SowHope mission, as well as expectation of effectiveness. Applications are scored and placed on a priority list and are funded once funding is available. Funding decisions are made during Program Team meetings and are based on the merit of the applications and the grant funds available for the current fiscal year. Based on timing and grant funding available for the fiscal year, applications may be put on hold or approved for funding in the following fiscal year following an additional review by the Program Team. When a project is accepted for funding, a Memorandum of Understanding (MOU) outlining: the Objectives, the Predicted Outcomes, and funding of the project is agreed upon and signed by SowHope and the partner. Once the MOU is signed, SowHope either hand-delivers money (for rural projects without bank access), wires the money, or sends a check to the partner to fund the project. SowHope provides the partner with report templates halfway and at the end of the funded projects. The Halfway and End of Project Reports are filled out and sent by the partner to SowHope by email or phone about halfway through the project to detail progress, plus a final written report must be submitted upon project completion which includes, at minimum, a detail of financial expenditures and the number of women impacted. SowHope evaluates the projects on-site at, or near, the end of the project. This is done by the president and SowHope, staff, or volunteers visiting the field sites and interviewing partners and beneficiaries to see how the project was implemented compared to terms of the MOU, as well as how the project impacted the women.

| (Forr (Rev. D Departi | EDULE G n 990) ecember 2024) nent of the Treasury Revenue Service | Complete if | the organization an organization ente Att | swered "Yes" red more that ach to Form 9 | ' on Form 990 n \$15,000 on 990 or Form 9 | raising or Gam D, Part IV, line 17, 18, Form 990-EZ, line 6a 190-EZ. Ind the latest informat | or 19; or if the | OMB No. 1545-0047 Open to Public Inspection |
|------------------------------------|---|---|---|--|---|--|--|---|
| | of the organization | | | | | | Employer identif | ication number |
| SOW | HOPE ORG | | | | | | 14 | -1946849 |
| Par | | | | | | vered "Yes" on | Form 990, Part IV | , line 17. |
| 1 | | 0-EZ filers are n | • | | • | wing activition (| Check all that apply. | |
| a b c d 2a | Mail solicita Internet and Phone solic In-person s Did the organiz or key employee | ations d email solicitation citations colicitations cation have a writt ces listed in Form | ns ten or oral agree 990, Part VII) or | e f g ement with r entity in co | Solicitati Solicitati Special 1 any individ onnection v | on of nongoverni on of governmen fundraising event lual (including off with professional | ment grants t grants s icers, directors, trus fundraising services | ? 🗌 Yes 🗌 No |
| b | | e 10 highest paid at least \$5,000 by | | | draisers) pu | ursuant to agreen | nents under which t | he fundraiser is to be |
| | (i) Name and addres or entity (fund | | (ii) Activity | custody o | draiser have r control of putions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | | | Yes | No | | | |
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| 9 | | | | | | | | |
| 10 | | | | | | | | |
| <u>Total</u> | | | | tered or lic | ensed to s | olicit contributior | ns or has been notif | ied it is exempt from |
| | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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6

7

8

Other direct expenses

Volunteer labor .

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | gross receipts greater that | an \$5,000. | | | |
|-----------------|----------|---|---|---|--------------------------|---|
| | | | (a) Event #1 Annual Fundraising Gala | (b) Event #2 | (c) Other events | (d) Total events |
| 0 | | | (event type) | (event type) | (total number) | (aḋd col. (a) through col. (c)) |
| Revenue | 1 | Gross receipts | 92,260 | | | 92,260 |
| ц. | 2 | Less: Contributions | 92,260 | | | 92,260 |
| | 3 | Gross income (line 1 minus line 2) | 0 | | | 0 |
| | 4 | Cash prizes | 0 | | | 00 |
| | 5 | Noncash prizes | 0 | | | 00 |
| sesue | 6 | Rent/facility costs | 1,500 | | | 1,500 |
| Direct Expenses | 7 | Food and beverages | 7,992 | | 0 | 7,992 |
| Direc | 8 | Entertainment | 232 | | 0 | 232 |
| | 9 | Other direct expenses . | 1,363 | | | 1,363 |
| | 10 11 | Direct expense summary. Ac Net income summary. Subtr | | | | <u>11,087</u> -11,087 |
| Pa | rt III | Gaming. Complete if th \$15,000 on Form 990-E | e organization answe | ered "Yes" on Form § | 990, Part IV, line 19, o | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Reve | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Expen: | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| - | | | | | | |

| Enter the state(s) in which the organization conducts gaming activities: | ☐ Yes | 🗌 No |
|---|-------|------|
| Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain: | ☐ Yes | □ No |

%

Yes

No

.

%

Net gaming income summary. Subtract line 7 from line 1, column (d)

Yes

No

Yes

 \square

Direct expense summary. Add lines 2 through 5 in column (d)

No

%

| Schedu | ule G (Form 990) (Rev. 12-2024) | | Page 3 |
|--------------|---|----------------|---------------|
| 11 12 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes ☐ Yes | □ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | | % |
| b | An outside facility | | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | 🗌 Yes | 🗌 No |
| b c | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter the name and address of the third party: | | |
| | Name | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | Director/officer Employee Independent contractor | | |
| 17 a b | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year | 🗌 Yes | 🗌 No |
| Part | | | |
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Schedule G (Form 990) (Rev. 12-2024)

| SCHEDULE I | Grants and Other Assistance to Organizations, |
|----------------------------|--|
| (Form 990) | Governments, and Individuals in the United States |
| (Rev. December 2024) | Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. |
| Department of the Treasury | Attach to Form 990. |
| Internal Revenue Service | Go to www.irs.gov/Form990 for instructions and the latest information. |

| OMB | No. | 1545- | 0047 |
|-----|-----|-------|------|

Open to Public Inspection

(12)

| Name of the organization | | | | | | | Employer i | identification number |
|--|--|--|--------------------------|----------------------------------|---|------------------------------------|------------|---|
| SOWHOPE ORG | | | | | | | l | 14-1946849 |
| Part I General Information | on Grants and | Assistance | | | | · | | |
| Does the organization maint and the selection criteria use Describe in Part IV the organ Part II Grants and Other As | d to award the gra ization's procedur | ants or assistance res for monitoring | ? | Inds in the United | States. | | | |
| Part IV, line 21, for an | | | | | | | | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description noncash assista | | (h) Purpose of grant or assistance |
| (1) Sch I, Stmt 1 | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
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| (9) | | | | | | | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |

2 2

Enter total number of other organizations listed in the line 1 table 3 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

| | Grants and Other Assistance to Do Part III can be duplicated if additiona | | | e organization answ | vered "Yes" on Form 990, | Part IV, line 22. |
|----------------|--|--------------------------|---------------------------------|---|--|---------------------------------------|
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| _1 | | | | | | |
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| | Supplemental Information. Provide | | | | | |
| Schedule I, Pa | art I, Line 2 - Schedule I, Part1, Line 2- Grar | tees are those who | participate with us on | other projects subject | to existing grant parameters | by us. |
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| Schedule I, Part IV, Stater | nent 1 | | SO | WHOPE ORG |
|--|---|---------------------------------------|--------------------|----------------------------|
| Form: Schedule I (2024) | | EII | N: 14-1946849 | |
| Page: 1 | | | | Part II, Line 1 |
| Des | cription of Grants and Other Assistance to Govern | ments and Organizations in the United | States | |
| | | Recipient EIN | Amt. of cash grant | Amt. of non- cash asst. |
| Name and address | Hagar USA 1609 E 5th St STE 2 Charlotte, NC 28204 | 20-1507669 | 17,680 | |
| IRC code section Method of valuation | | | | |
| Desc. of Non-Cash Asst. Purpose of grant | Education and Economic | | | |
| Name and address | Harvest Bridge PO Box 284 Grove City, PA 16127 | 26-3403493 | 5,500 | |
| IRC code section Method of valuation Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Economic | | | |

SCHEDULE O (Form 990)

| -0111 990) | |
|--------------------|--|
| ev. December 2024) | |

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization |
|--------------------------|
| |

Employer identification number

| SOWHOPE ORG | 14-1946849 | |
|---|--------------------------------------|--|
| Form 990, Part VI, Section A, Line 9 - Mita Fitzjohn 343 W Wolf Point Plaza Unit 3103 Chicago, IL 60654; Lis | sbeth Leeson 2564 Summit | |
| Ridge Dr NE Grand Rapids, MI 49505; Lauren Spangler 354 Richard Ter SE Unit 2 Grand Rapids, MI 49506; Alfred Longtin 712 Lisson | | |
| Grove New Lenox, IL 60451; Leecie Brown 91007 Murdock Road Fairfax, VA 22032; Fridah Kanini 3800 Yorkland Dr NW APT 7Comstock | | |
| Park, MI 49321; Doreen Mangrum 1784 Bluehill Dr NE Grand Rapids, MI 49525; Michael McDonnell 275 South Main St Rockford, MI 49341; | | |
| Jason Radmacher 3521 7th Street Wayland, MI 49348; Arnaldo Rodriguez 211 W. Superior St Wayland, MI 49348; Kim Rowsome 2120 S | | |
| Buchanan Street Arlington, VA 22206; Christiana Unakalamba No. 32 Winter Ave SW Grand Rapids, MI 495 | 504 | |
| | | |
| Form 990, Part VI, Section B, Line 11b - The organizational process concerning the Form 990 is to have the | e finance team review a draft of | |
| the Form 990 that was prepared by SowHope staff members. The draft is then emailed to every board member who review it one week | | |
| before a board meeting. At the board meeting the board members may comment on, discuss about, suggest changes, and ask for | | |
| clarification to the Finance team about any questions or concerns they have regarding the Form 990 as presented. Any necessary changes | | |
| are made and then voted upon by the board. Once approved the Form 990 is duly filed with the IRS. | | |
| | | |
| Form 990, Part VI, Section B, Line 12c - Every director, when they are elected to the board, reads and sign | s a form explaining the | |
| conflict-of-interest policy and requiring them to disclose any conflicts of interest. Officers, and key emplo | | |
| sign the conflict-of-interest policy form. To date there has not been a conflict-of-interest at SowHope. The conflict-of-interest policy is | | |
| reviewed at the annual board meeting each year. | | |
| | | |
| Form 990, Part VI, Section B, Line 15 - A compensation committee is named when needed, using members | s of the SowHope HR team | |
| comprised of at least 1 board member and HR professional volunteers. They use resources available in th | e HR industry such as salary | |
| surveys to determine a compensation recommendation. Such a process was used to determine the annua | I salary of the position of Director | |
| of Fund Development. The board delegates the final authority to the HR team in establishing appropriate of | compensation for employees. | |
| | | |
| Form 990, Part VI, Section C, Line 19 - Many of the SowHope governing documents including the Form 10 | | |
| published on the SowHope website at www.sowhope.org and can be found at www.sowhope.org/about. A | | |
| conflict of interest policy and financial statements are available upon request. A listing of various organizations receiving grants is available | | |
| upon approval of the request. A printing/mailing fee is required for documents upon request. | | |
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